

WOMEN'S INITIATIVES  
FOR GENDER JUSTICE

# Annual Report

2024

20  
YEARS

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# 20 YEARS OF IMPACT



It is an honour to present the 2024 Annual Report of Women's Initiatives for Gender Justice on our twentieth anniversary.

When we opened an office in The Hague in 2004, gender competency was peripheral to international law. Our mandate required patience and persistence, carried forward from the legacy and vision of the Women's Caucus for Gender Justice. Two decades later, our leadership continues for gender justice in a much-changed world.

Global justice movements, including #MeToo, Ni Una Menos, the 4B movement, #MyDressMyChoice, Black Lives Matter and transnational activism for trans liberation and queer rights, as well as the recognition of reproductive violence, have recast public expectations of accountability. These movements and the momentum they create embolden us to pursue bolder legal definitions, innovative charging strategies, and survivor-centred practice.

It also compels us to move beyond "amplifying" Global South voices toward redirecting leadership from the Global Majority and doing our part to rebuild the system accordingly. Without intersectional analysis, international justice will never deliver the gender justice we seek.

Partners from Gulu to Gaza, Bogotá to Kyiv share knowledge forged in resistance and resilience, reminding us that feminist solidarity must cross borders and dismantle hierarchies.

Their example drives us to ask hard questions: do our governance, staffing, and funding reproduce the neocolonial dynamics we critique, or model the power-sharing we champion? Recognising our positionality is a prerequisite for credible, durable change.

We owe deep thanks to the trust and resources of many: survivors who can share their stories, advocates who risk reprisal to speak up, and the many individual and institutional donors whose financial commitments sustained us in 2024. Your partnership keeps us accountable.

Anniversaries are not laurels; they are launch pads. Over the next twenty years, we will expand decolonial and survivor-led knowledge, work to embed intersectionality across accountability mechanisms, and pilot rights-respecting technologies for investigating gender-based crimes, all while holding ourselves to the same transformational standards we demand of others.

We invite you to journey with us toward a courageously feminist future for international justice.

**Alix Vuillemin**  
Executive Director

# VISION AND MISSION

## A gender-just world through the law.

Our mission is to drive change in the international justice system by advancing accountability for gender-based violence and advocating for inclusive, survivor-sensitive justice for all.

We champion intersectional, people-centred, and transformative approaches that challenge inequality, reshape harmful systems, and promote solidarity through power-sharing and collaboration.

Through equitable access to knowledge, innovation, and survivor-led expertise, we work to build a more just, gender-responsive world.

# Our Pathways to Justice

Advancing justice for survivors of gender-based crimes requires expertise, strategic action, and solidarity. We deliver impact through three key pathways.

## Pathway One

### Legal Monitoring and Research

We provide leading analysis and research on gender justice within international criminal law. By monitoring legal developments and producing thought-leading publications, we ensure that gender-based crimes are effectively recognized and addressed in global justice systems.

## Pathway Two

### Advocacy and Campaigns

With over 20 years of expertise and influence, we engage directly with international courts, policymakers, and global institutions to shape legal and policy frameworks. Using strategic interventions, we push for survivor-centred approaches, stronger accountability mechanisms, and the dismantling of structural barriers to justice.

## Pathway Three

### Solidarity and Network-building

We connect survivors, activists, legal experts, and policymakers to push forward a shared vision of gender justice. Recognizing our own positionality and privilege within international justice spaces, we work to share power, support cross-movement collaboration, and uplift the leadership of those most affected by violence and inequality.

# 2024 AT A GLANCE

Throughout the year...

## CRSV in Ukraine

In Ukraine, we supported survivor-centered accountability through mentorship and legal training. With partners, we submitted a shadow report to the GREVIO Committee exposing the systemic barriers preventing survivors of sexual violence from accessing justice.

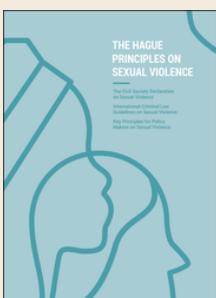


Left to Right: Valerie Oosterveld, Rosemary Grey, Alix Vuillemin, Akila Radhakrishnan.

In July...

## Fractured Verdict in Al Hassan

The ICC's Al Hassan judgment raised serious concerns about judicial coherence and institutional accountability. All gender-based charges ended in acquittals, with a fragmented decision from a divided Trial Chamber. We publicly challenged the lack of clarity, the OTP's decision to drop its appeal, and the broader shortcomings in addressing gender-based crimes.



In October...

## Gender Persecution Principles

We helped develop the ICC's Gender Persecution Principles. These principles aim to define in clear and actionable terms how gender-based persecution should be recognized, investigated, and prosecuted under international law. As part of a global civil society process, we convened a regional consultation where survivors, legal experts, and activists came together to examine how gendered repression plays out, particularly through state violence, anti-LGBTQI+ backlash, and racialized discrimination.

In January...

## Landmark Gender and ICL Conference

We co-hosted the first Gender and ICL Conference, a landmark gathering of 200+ experts, survivors, and activists from Uganda to Palestine. Together, we called for a historic shift: an international legal system rooted in intersectionality and survivor-led justice.



Left to Right: Pamela Angwech (Gulu Women's Economic Development & Globalization), Kamila Sidiqi (The Kamila Sidiqi Foundation), Sylvia Acan (Golden Women Vision in Uganda), Lorraine Smith van Lin (Tallawah).

In June...

## Reproductive Violence Conference

We co-hosted a flagship conference in The Hague to engage in a comprehensive exploration of reproductive violence, definition, forms, and legal experiences in addressing and adjudicating it within ICL. Over 290+ survivors, activists, legal experts and judges gathered to address forced pregnancy, forced sterilization, abortion denial, obstruction to healthcare, and other harms.

In May...

## Women Human Rights Defenders International Coalition

Women's Initiatives proudly celebrated and participated in the full revival of the Women Human Rights Defenders International Coalition. Founded 20 years ago, this powerful transnational, intersectional feminist coalition unites women HRDs, feminists, trans and non-binary activists and organizations, and their allies, in resistance and solidarity.



© Vidushi Yadav, Women Human Rights Defenders International Coalition.

In October...

## Call it what it is: Sexual Violence in Palestine

We analyzed the use of sexual violence against Palestinian detainees as a tool of dehumanization and called out the ICC for ignoring it in their arrest warrants. Our piece, *Sexual Violence in Palestine: Addressing Israel's Impunity*, urged the Court to apply The Hague Principles on Sexual Violence and uphold comprehensive justice for all survivors.

In November...

## Confronting the ICC's Workplace Culture

Amid serious misconduct allegations against the ICC Prosecutor, we called for his temporary suspension and an independent investigation. We highlighted deeper issues within the ICC's workplace culture: impunity, retaliation fears, and unsafe reporting within the court, and issued feminist accountability-based recommendations to promote safety and transparency.



In December...

## Gender Justice at the ASP

At the 23rd ASP, we led high-level advocacy for gender justice by co-hosting panels on tech and SGBV investigations; the Gender Persecution Principles, and supporting the OTP's landmark Policy on Slavery Crimes. We also supported calls to address gender apartheid in Afghanistan, barriers for Asian women in justice spaces, and the inclusion of reproductive violence and slavery in the Crimes Against Humanity treaty.

# Reach

Impressions Online.



**239,000+**

Our content appeared on users' screens nearly a quarter of a million times, reflecting broad and consistent reach.

Justice Actors Reached.



**400+**

We directly engaged more than four hundred actors in the justice field in-person through conferences, advocacy and trainings.

Legal Professionals Trained.



**100+**

This year more than one hundred legal professionals attending our trainings on conflict-related sexual violence, artificial intelligence and gender responsive budgeting.

Followers.



**12,000+**

We doubled our followers on social media in a year, growing our reach and bringing our advocacy to new audiences.

Link clicks.



**25,000+**

We had strong interest and direct engagement with our reports, events, and campaigns from 2024.



# Legal Monitoring and Research

# Legal Monitoring and Research

## Summary

From shaping the Gender Persecution Principles to exposing legal gaps in the Al Hassan judgment, our research helped push for accountability. We amplified survivor voices through legal submissions, shadow reports, and global consultations, ensuring that gender justice becomes a reality for those who need it most.

## Defining the Crime: Advancing Justice for Gender Persecution

In 2024, we assisted in developing the ICC's Gender Persecution Principles. These principles aim to define, in clear and actionable terms, how gender-based persecution should be recognized, investigated, and prosecuted under international law.

As part of a global civil society process, we convened a regional consultation in October 2024. Survivors, legal experts, and activists came together to examine how gendered repression plays out in this region, particularly through state violence, anti-LGBTQI+ backlash, and racialized discrimination. Their insights helped shape our formal submission to the Office of the Prosecutor, which emphasized the importance of intersectionality, cultural context, and lived experience in identifying and addressing gender persecution.

Our submission widened gender persecution beyond sexual violence to the systemic denial of dignity and safety and risk of being excluded, criminalized, displaced, or harmed because of gender identity, sexual orientation, or the way one

navigates the world. In December 2024, we co-hosted a high-level side event at the Assembly of States Parties in The Hague, where panellists reflected on progress to date and the challenges that remain. Together with partners around the world, we are helping to build the legal architecture that can finally name and respond to these harms.

## A Fractured Verdict: Monitoring the Al Hassan Case

The Al Hassan case marked the first time in the ICC's history that an armed group was charged with gender persecution. Yet Al Hassan was acquitted of all gender-related charges through a fragmented decision, with no consensus between the judges on several core findings. This was a moment of progress, overshadowed by a missed opportunity.

We issued a statement expressing deep concern over the lack of judicial clarity and coherence. The Court's failure to substantiate charges of gender persecution, despite clear evidence of discriminatory intent and gender-based harm, sets a concerning precedent and lets down survivors.

# Legal Monitoring and Research

In 2025, we will continue our work on Al Hassan by submitting an amicus curiae brief to support the development of stronger jurisprudence on gender-based crimes to ensure that future prosecutions do not replicate the shortcomings of this one.

Justice for gender persecution will not be won in a single trial. It is a long process of shaping the law, centering survivors, and demanding that international mechanisms live up to their promise. We will continue to push gender persecution forward in international criminal law.

## Call It What It Is: Sexual Violence in Palestine

We closely monitored the situation in Palestine in 2024, focusing on sexual violence against Palestinian prisoners in Israeli prisons.

Drawing on credible reports, we unpacked the widespread sexual violence against Palestinian detainees, including forced nudity, threats of rape, and sexual humiliation, as part of systemic dehumanization in the piece [Sexual Violence in Palestine: Addressing Israel's Impunity](#).

Despite this evidence, the ICC did not include sexual violence charges against Israeli officials in its May 2024 arrest warrant applications.

We urged the Court to apply The Hague Principles on Sexual Violence, ensuring survivor-centered, culturally sensitive approaches that see the full scope of harm. Every survivor deserves to be heard, every act of violence acknowledged, and every institution held to account.

## Dismantling Sexual Violence Stigma in Ukraine

We joined Ukrainian and international partners to publish [Sexual Violence and Stigmatisation of Victims](#), a shadow report to the GREVIO Committee. The report exposed the persistent barriers that prevent survivors of sexual violence in Ukraine from accessing justice.

Despite legal reforms, including the adoption of a consent-based definition of rape, survivors continue to face disbelief, victim-blaming, and systemic inertia.



Photo: Judges Akane, Mindua and Prost during the Al Hassan trial. © ICC-CPI.

# Legal Monitoring and Research

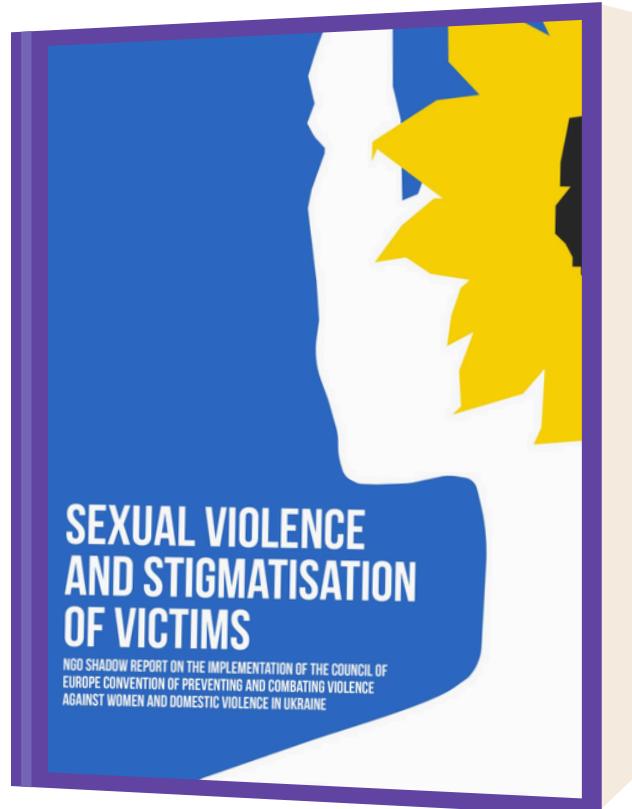
The report detailed how outdated legal practices and harmful gender stereotypes shape every step of the justice process, from police interviews to courtroom decisions. Survivors are still asked why they didn't scream, why they didn't fight back, why they went home with the perpetrator. Some endure humiliating gynecological exams or are forced to re-enact their assault at crime scenes. We condemned these practices unequivocally.

Our analysis showed the problem is structural: outdated court guidance, rigid time limits that block prosecution, and a widespread perception that sexual violence is private. Even positive reforms, like consent-based rape laws, have not transformed practice.

Deep stigma persists. Nearly half of Ukrainian women believe survivors who were drinking are to blame. Many survivors blame themselves. Police, prosecutors, and judges often believe women exaggerate. These myths protect perpetrators.

We called for updated judicial training, abolishing reconciliation agreements, ending mandatory forensic exams, and removing time limits that silence survivors. Justice must center survivors' needs, not just in wartime, but in everyday cases in homes, schools, and workplaces.

Ending sexual violence requires dismantling systems that have long failed to protect. Justice depends on institutions willing to hear survivors at all.



## Read

Read our [joint civil society submission](#) to the ICC's Office of the Prosecutor, calling for gender-just accountability for environmental crimes.

## Listen

Listen to our Executive Director Alix Vuillemin unpack gender justice and accountability on the [International Gender Champions podcast](#).

## Watch

Watch the full [Gender Persecution Principles Forum](#) we convened to inform our official submission to the ICC's Office of the Prosecutor.

# SPOTLIGHT

## GENDER JUSTICE IN INTERNATIONAL CRIMINAL LAW CONFERENCE



Left to Right: Pamela Angwech (Gulu Women's Economic Development & Globalization), Kamila Sidiqi (The Kamila Sidiqi Foundation), Sylvia Acan (Golden Women Vision in Uganda), Lorraine Smith van Lin (Tallawah).

In January 2024, together with partners including Legal Action Worldwide, UN Women, and the International Gender Champions Network, we co-hosted the landmark Gender and International Criminal Law Conference.

Drawing over 200 legal experts, survivors, and activists from around the world. The conference was inspired by the landmark book *Gender and International Criminal Law* and firmly focused on action.

Across panels, deep dives, and interactive sessions, participants tackled urgent challenges: why gender persecution remains under-litigated, how structural harms like gender apartheid might be codified, and what collective strategies can counter the global anti-gender backlash.

Voices from Uganda to Afghanistan, Palestine to Colombia, exposed the gaps in international law and demanded intersectional, survivor-informed solutions.

Find the conference report, resources and recordings [here](#).

### Introducing... The Gender Justice Practitioners Hub

Discussed at the conference, and then launched in December 2024, the Gender Justice Practitioners Hub is a new space for feminist legal practitioners to connect, share strategies, and support one another. Centering survivor-led, intersectional approaches, it aims to be a practical, collaborative home for those driving change in international law. [Find out more here.](#)



# Advocacy and Campaigns

# Advocacy and Campaigns

## Summary

We drove global advocacy that challenged power, centered survivors, and reimagined what justice can look like. From demanding a gender-just Crimes Against Humanity treaty to defending workplace integrity at the ICC, we advanced feminist leadership across campaigns on reproductive violence, ethical use of technology, and feminist accountability.

## Technology and AI in SGBV Investigations

Together with the XCEPT research team and the Government of Canada, we co-hosted a groundbreaking panel on the ethical use of technology in investigating sexual and gender-based crimes (SGBC). Drawing on experiences from Ukraine, Iraq, and beyond, panelists explored how digital tools can support survivor-centered justice.

Across contexts, technology is opening new paths to truth. In Iraq, AI-driven 3D modeling is reconstructing crime scenes. In Ukraine, satellite imagery is being used to corroborate patterns of conflict-related sexual violence. Tools like SJAC's Bayanat database help civil society securely store survivor testimonies for future prosecutions, even when formal justice mechanisms falter.

But these advances come with real risks. Survivors voiced concerns about digital evidence being leaked, misused, or taken out of context. Many prefer in-person interviews, especially in contexts where SGBC remains heavily stigmatized.

Consent in digital spaces is complex. Survivors may not fully grasp the long-term risks of storing data online, especially where access to secure devices is limited. Tech disparities also risk excluding marginalized communities from justice processes altogether.

Throughout the discussion, it was clear that technology must serve survivors and not the other way around. When used ethically, technology can help illuminate truths long ignored, and strengthen justice rooted in care.



Left to Right: Valeria Babără, Kateryna Busol, Polina Overchenko, Valerie Oosterveld, Loyce Mrewa, Marie Lehmon, Heather D. Flowe, Louis-Martin Aumais.

# Advocacy and Campaigns

## Workplace Culture at the International Criminal Court

Following serious misconduct allegations against ICC Prosecutor Karim Khan, alongside the International Federation for Human Rights (FIDH), we called for an independent, impartial, and comprehensive external investigation and for the temporary suspension of the Prosecutor's duties during the process.

Our concern extended beyond the individual allegations. The case exposed deeper flaws in the ICC's workplace culture: a pattern of impunity, fear of retaliation, lack of transparency, and unsafe reporting channels that undermine the Court's credibility and internal integrity. We issued a public statement and submitted detailed recommendations rooted in feminist accountability, a framework that centers safety, prevents harm, and addresses the systems that enable abuse.

As scrutiny of the Court's workplace culture continues, we remain committed to providing critical oversight and constructive recommendations because an institution that pursues justice must also embody it in its courtroom and in its corridors.

## The Crimes Against Humanity Treaty

For decades, crimes against humanity, including forced displacement, enslavement, and persecution, have devastated communities without a binding global treaty to address them.

In 2024, Women's Initiatives for Gender Justice joined over 300 civil society organizations in urging UN Member States to begin formal treaty negotiations. We called for a treaty that learns from the past, that is gender-competent, survivor-centered, and inclusive by design.

Later in the year, we co-hosted a panel at the Assembly of States Parties asking a critical question: what would it take to create a treaty that truly responds to sexual and gender-based crimes?

Panellists challenged the assumption that gender-neutral language ensures fairness, warning that it often erases those most affected by violence, drawing clear links between lived experience and legal gaps. Gender persecution, forced marriage, and systemic reproductive harm were framed not as peripheral, but as central features of mass atrocities.

In November 2024, the UN adopted a resolution to begin formal treaty negotiations, setting in motion a global process that could, for the first time, establish a binding legal framework to prevent and punish crimes against humanity. We will continue advocating for a feminist, intersectional Crimes Against Humanity Treaty during negotiations.

Crimes Against Humanity Treaty. Now.



# Advocacy and Campaigns

## Gender Justice at the 23<sup>rd</sup> Assembly of States Parties

At the 23rd Assembly of States Parties (ASP) to the International Criminal Court, we continued our persistent advocacy throughout the five days of negotiations, political tension, and collective strategy, pushing for survivor-centered frameworks, intersectional analysis, and stronger commitments to accountability for gender-based crimes.

We co-hosted a panel on Using Technology to Investigate Sexual and Gender-Based Crimes, exploring how tools like satellite imagery and AI can support prosecutions — but must be deployed with care, consent, and a focus on survivor safety.

We welcomed the launch of the OTP's Policy on Slavery Crimes following our input the previous year, marking the first of its kind by an international judicial institution, recognizing modern forms of exploitation and adopting a trauma-informed, gender-sensitive approach. This milestone was shaped by years of expert work led by Patricia Viseur Sellers.



We co-convened a side event on Gender Persecution Principles with MADRE, the ICC Office of the Prosecutor, and the UK Government. The discussion reflected on global consultations we helped lead from The Hague to Tasmania and affirmed that gender persecution must be addressed not only through legal categories, but by listening to survivors and naming structural harm.

Elsewhere, powerful interventions addressed gender apartheid in Afghanistan, systemic barriers for Asian women in international justice, and the urgent need to include reproductive violence and slavery in the Crimes Against Humanity treaty. Together with partners, we advocated for feminist, intersectional approaches that center those most impacted.

As the Assembly closed, a call from Al-Haq's Ahmed Abofoul reminded us: threats to the Court go hand in hand with threats to those who defend it. Our work continues to ensure that gender-based crimes are prosecuted with integrity, that survivors are heard, and that justice reflects the lived realities of those it serves.



# Advocacy and Campaigns

## Orange the World: 16 Days Against GBV

Every year, the world turns orange to demand an end to violence against women and girls. In 2024, Women's Initiatives for Gender Justice joined this global movement with a campaign that went beyond awareness, calling for systemic change rooted in feminist solidarity and survivor leadership.

From November 25 to December 10, our #GenderJustWorld campaign marked the 16 Days of Activism with a daily spotlight on the structural drivers of gender-based violence and the legal tools needed to confront them. Each day lifted up a different strand of our work, weaving together survivor voices, legal advocacy, and political courage.

We reaffirmed the importance of The Hague Principles on Sexual Violence as a survivor-centered framework that expands legal recognition of harm. We spotlighted reproductive violence as a serious international crime, building on momentum from our June conference addressing forced pregnancy, sterilization, and abortion denial.

**Photo:** Members of our team wearing orange at the ASP for the 16 Days Campaign.



We elevated the need to prosecute gender persecution as a standalone crime against humanity, pushing for intersectional strategies and cumulative charging through the ICC's Gender Persecution Principles.

We also amplified the #SpreadingTheEcho campaign, demanding protection for imprisoned women human rights defenders and reminding the world that defending the defenders is essential to ending violence.

## Read

Read our [Gender Justice at the Assembly of States Parties](#) recap on key gender justice highlights, survivor-led advocacy, and main progress toward feminist accountability in international law.

## Watch

Watch our Assembly of States Parties side events on [Using Technology to Improve Investigations of Sexual and Gender-based Crimes](#) and [Gender Justice and the Crimes Against Humanity Treaty](#).

# SPOTLIGHT

## REPRODUCTIVE VIOLENCE CONFERENCE

On 11 June 2024, together with ISS, the Legal Mobilization Platform, the University of Sydney, the Strategic Litigation Project, and the Global Justice Center, Women's Initiatives co-hosted the Reproductive Violence in International Criminal Law Conference. With over 290 participants from around the world, the conference created a rare space to challenge silences in the law and push for survivor-centered justice.

Panelists from Uganda to Ukraine, Gaza to Guatemala exposed the scope of reproductive violence: forced pregnancy, sterilization, abortion denial, obstetric abuse. These are not fringe issues. They are systemic attacks on autonomy and dignity, often ignored in courtrooms.

The day brought law and lived experience into conversation. Feminist scholars examined legal gaps, while activists and survivor-leaders, including children born of conflict, called for recognition, redress, and inclusion.

Legal innovation took center stage. A dynamic strategy session mapped how reproductive violence can be prosecuted as slavery, persecution, or crimes against humanity. Speakers emphasized the need for cumulative charging, trauma-informed approaches, and treaty reform, especially within the Crimes Against Humanity convention.



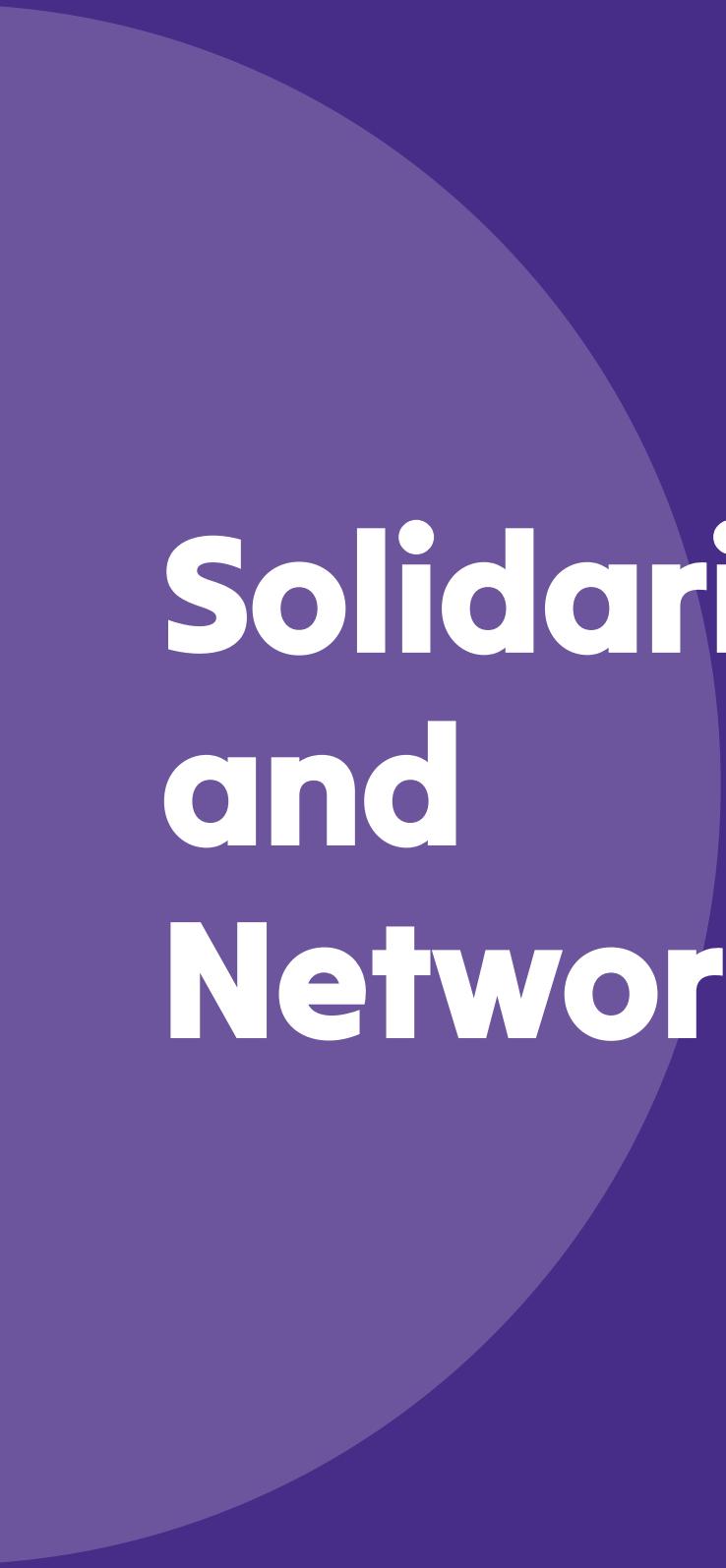
Left to Right: Valerie Oosterveld, Rosemary Grey, Alix Vuillemin, Akila Radhakrishnan.

### In focus...

#### Opinio Juris Symposium

To accompany the conference, we co-curated a [symposium](#) with [Opinio Juris](#), featuring expert reflections on the evolving recognition of reproductive violence at the ICC and beyond. Contributors explored legal milestones like the Ongwen conviction for forced pregnancy, recent policy developments at the Office of the Prosecutor, and the broader need to center reproductive autonomy in international justice. The series underscores a growing momentum toward naming, prosecuting, and redressing reproductive harms as distinct crimes.

Find conference report, resources and recordings [here](#).



# **Solidarity and Networking**

# Solidarity and Networking

## Summary

In 2024 we deepened our global alliances, working alongside local partners, survivor leaders, and feminist networks to dismantle impunity and advance gender justice. Justice is not built in isolation, but made through connection, courage, and collective action.

### Launching Global Initiative Against Impunity

In 2024, we joined eight organisations to launch the Global Initiative Against Impunity, a four-year, EU-funded consortium working across 27 countries to confront impunity for international crimes and serious human rights violations.

Impunity silences survivors, distorts truth, and fuels cycles of violence. This initiative brings together legal experts, survivor advocates, and grassroots partners to change that. Together, we aim to strengthen justice systems, support civil society, and centre survivors.

We have focused on embedding feminist principles and intersectional strategies into the initiative's design and implementation. This includes supporting survivor participation, integrating legal tools like The Hague Principles on Sexual Violence, and addressing under-recognized harms such as reproductive violence and gender persecution. We will continue to work with partners to build legal capacity, and reshape accountability frameworks so they reflect the full spectrum of harms—including sexual, reproductive, and identity-based violence.

### The Women Human Rights Defenders International Coalition

The Women Human Rights Defenders International Coalition (WHRD-IC) is a transnational, intersectional feminist coalition of women human rights defenders, feminists, trans and non-binary activists and organisations, and their allies.

Women's Initiatives for Gender Justice has been a member of the coalition since its inception. In 2024, we reconnected with the coalition during its Strategic Planning Retreat. We played our part in co-developing strategies, sharing vital information, mobilizing across movements, and supporting one another in moments of threat and resistance through joint campaigns and advocacy.



© Vidushi Yadav, Women Human Rights Defenders International Coalition.

# Solidarity and Networking

## The Dutch NAP1325 partnership

In 2000, the UN Security Council unanimously adopted [Resolution 1325](#) on 'Women, Peace and Security'. The resolution was a historic turning point in recognizing women's and girls' status, rights and position in relation to peace and security. UN member states were called upon to take the necessary steps to strengthen women's participation in peace and security processes and to protect women and girls from violence before, during and after conflict.

The Dutch National Action Plan (NAP) 1325 is a partnership between the Dutch Ministries of Foreign Affairs, Defence, Education, Culture and Science, Justice and Security and over 70 civil society organizations based in the Netherlands, one of which being Women's Initiatives for Gender Justice.

The Dutch NAP 1325 partnership is committed to a world in which equal and meaningful participation of women and girls in decision-making on peace and security is the norm, in which sustainable peace and development opportunities are achievable for all, and in which conflict-related violence against women, men, girls and boys has stopped.



## Hosting the CICC Secretariat

From 1 July 2021, the Women's Initiatives for Gender Justice has become the interim host of the Coalition for the International Criminal Court (CICC) International Secretariat. The CICC is a global civil society network of member organizations that led the campaign to set up the International Criminal Court and monitor its current work, ranging from community and grassroots groups in 150 countries to prominent international human rights non-governmental organizations.

The CICC Steering Committee mandated WIGJ to establish a consortium of partner organisations to facilitate the transition of the Coalition Secretariat and ensure broad regional representation moving forward, while a full review of governance, including the process for selecting the next permanent secretariat host, is completed.

Once the governance review is concluded, which will include consultations with members, the hosting of the CICC Secretariat will be revisited and the permanent host selected through a transparent process.

**COALITION  
FOR THE INTERNATIONAL CRIMINAL COURT**

# Solidarity and Networking

## International Gender Champions Network

In 2024, we continued our work as members of the Steering Committee of the International Gender Champions (IGC) network, helping guide its vision and strategy from within the Hague Hub.

As part of this global community of diplomats, advocates, and institutions, we worked to embed feminist leadership and survivor-centered approaches across international justice spaces. Champions met regularly, exchanged ideas, and brought feminist principles into diplomacy, justice, and climate action.

We co-hosted key convenings, including the Gender and International Criminal Law and Reproductive Violence, as well as cultural events, roundtables, and public campaigns. From spotlighting Colombian women writers to dressing in orange during the 16 Days of Activism, these activities served to elevate gender equality within the diplomatic community.

## Ukraine Mentorship and Peer Network

In partnership with the [Ukrainian Legal Advisory Group](#), we continued our work in 2024 to support justice processes for survivors of conflict-related sexual violence in Ukraine.

Our mentorship and peer network programme provided tailored support to legal professionals and civil society actors navigating the challenges of wartime accountability.

Mentors delivered one-on-one guidance to help mentees develop survivor-centred legal strategies, strengthen documentation practices, and align national proceedings with international legal standards.

Together, we also convened targeted workshops in Kyiv, focusing on international jurisprudence, documentation methods, and trauma-informed approaches to investigation and advocacy.



**Photo:** Participants from the training session *Leading the Change: Equipping Practitioners to Combat CRSV in Ukraine*, held in Kyiv in September 2024. © Oleksii Filippov, Ukrainian Legal Advisory Group.

# People who made it happen

We are deeply grateful to our dedicated board, team and the many partners, allies, and contributors whose commitment and care made our work possible in 2024. Your support drives our mission forward every day.

## Board of Directors

**Akila Radhakrishnan**

**Amy Dwyer**

**Gabrielle McIntyre**

**Stephen Powles**

**Demetrius Wijesinghe**



## Our Team

**Eimear Shine**

**Sofia Bavaresco**

**Ali Marshall**

**Angelica Wahono**

**Azdhari Ali**

**Juliana Laguna Trujillo**

**Carolyn Edgerton**

**Romy Miyashiro**

**Alix Vuillemin**

**Valeria Babăru**

**Paxton McCausland**

# Donors

We extend our sincere thanks to all our donors: governments, foundations, and individuals whose support in 2024 made our work and the work of the Coalition for the ICC Secretariat possible.



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**Individual donors**

**Anonymous**

# Our Financials

Audited statement of income and expenses in 2024 for Women's Initiatives for Gender Justice and the Coalition for the ICC Secretariat.

Income	€2,033,885
Project Related Expenses	€370,887
<b>Balance</b>	<b>€1,662,997</b>
Employee expenses	€606,933
Other employee expenses	€54,064
Expenses on subcontracted work	€76,063
Housing expenses	€30,805
Office expenses	€20,537
General expenses	€54,203
Administrative expenses	€5,862
Depreciation	€2,508
<b>Total Expenses</b>	<b>€850,976</b>
<b>Balance Income/Expenses</b>	<b>€812,021</b>
Financial income and expenses	€10,099
<b>Result</b>	<b>€822,121</b>

The income comprises the income from grants and donations which have been received in the financial year.

Result appropriation	€805,817
Appropriated funds received	€16,304
<b>Other reserve</b>	<b>€822,121</b>

# Our Financials

## Balance Sheet Overview.

<b>Fixed assets</b>	<b>€4,478</b>
Receivables	€78,249
Cash and cash equivalents	€1,052,221
<b>Current assets</b>	<b>€1,130,470</b>
<b>Assets</b>	<b>€1,134,949</b>
Designated funds	€5,848
Appropriated funds	€1,043,111
Other reserves	€21,870
<b>Equity of foundation</b>	<b>€1,070,829</b>
<b>Current liabilities</b>	<b>€64,119</b>
<b>Equity and liabilities</b>	<b>€1,134,949</b>

# Thank you!

Support our work: [4genderjustice.org/support-our-work](https://4genderjustice.org/support-our-work)

Email: [info@4genderjustice.org](mailto:info@4genderjustice.org)

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