

Women's Initiatives for Gender Justice
Vacancy Announcement: Legal and Advocacy Consultant
(Part-time - 6 months period)

Background

Women's Initiatives for Gender Justice is an international women's human rights organisation based in The Hague working to achieve gender justice. We strive for equality through and in the law, including increasing accountability for sexual and gender-based crimes (SGBCs). We work to include gender perspectives and increase female participation in justice mechanisms and strive to elevate the voices of local actors and victims to international structures such as the International Criminal Court (ICC), providing gender sensitive legal analysis and research. More details about the organisation can be found [here](#). Over the course of 2019, Women's Initiatives has worked with over 50 civil society actors to bring the voices of survivors to the forefront of discussions about addressing sexual violence and to strengthen accountability for SGBCs. Input from more than 500 survivors, civil society, legal practitioners, academics, and policy makers informed [The Hague Principles on Sexual Violence](#).

The Legal and Advocacy Consultant will be charged with programme activities related to the implementation of The Hague Principles on Sexual Violence.

This is a **part-time** position for a period of **six months**. Applications close on **23 March 2019**.

Tasks and responsibilities

- Participate in the development of advocacy strategies for the first phase of implementation of The Hague Principles on Sexual Violence;
- Develop strategic resources and materials for the implementation of The Hague Principles, including an electronic toolkit;
- Contribute to the research, drafting, and review of legal publications, articles and reports related to The Hague Principles on Sexual Violence;
- Foster and maintain partnerships with national and international stakeholders including civil society partners, practitioners, academics and the state representatives.

The Legal and Advocacy Consultant reports to the Senior Advocacy Adviser.

Qualifications and experience

- Law degree required and advanced university degree (Master) preferred;
- 5 years of professional experience relevant to this post; including demonstrated advocacy experience;
- Excellent communication skills and effective interpersonal skills, with the proven ability to establish and maintain positive working relationships;
- Familiarity with gender and legal analysis;
- Ability to absorb and analyse material quickly to prioritise focus areas and relevance;
- Familiarity with the Rome Statute of the ICC and the work of the ICC;
- Highly developed legal research, writing and editorial skills with experience in developing high quality material suitable for publication;
- Attention to accuracy and detail with demonstrated ability to work and multitask well under pressure regarding deadlines, workload and unexpected developments;
- Ability and willingness to travel internationally;
- Experience with social media in a professional context is an asset.



Language skills

Excellence in written and spoken English. Spanish is a strong asset.

Conditions

This is a part-time consultancy post (20-25 hours a week) for a period of six months based in Women's Initiatives' office in The Hague, The Netherlands. Women's Initiatives will be engaging the consultant as an independent contractor, the consultant will be liable for any relevant taxes owed. The start date would be 1 April 2020 or shortly thereafter, in consultation with the successful candidate.

How to apply

Please send the following by **23 March, 13:00** (The Hague time):

- A curriculum vitae;
- A one-page cover letter describing your relevant experience and suitability for the post; and
- Names and contact details of three references.

Apply **via email** to hr@4genderjustice.org with the subject line: Legal and Advocacy Consultant Application.

Women's Initiatives is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

Only short-listed individuals will be invited for an interview. No phone calls or email enquiries please.

