

Women's Initiatives for Gender Justice
Vacancy Announcement: Consultant – Colombia Programme
(Part-time - 6 months period)

Background

Women's Initiatives for Gender Justice is an international women's human rights organisation based in The Hague working to achieve gender justice. We strive for equality through and in the law, including increasing accountability for sexual and gender-based crimes (SGBCs). We work to include gender perspectives and increase female participation in justice mechanisms and strive to elevate the voices of local actors and victims to international structures such as the International Criminal Court (ICC), providing gender sensitive legal analysis and research. More details about the organisation can be found [here](#). Over the course of 2019, Women's Initiatives has worked with over 50 civil society actors to bring the voices of survivors to the forefront of discussions about addressing sexual violence and to strengthen accountability for SGBCs. Input from more than 500 survivors, civil society, legal practitioners, academics, and policy makers informed [The Hague Principles on Sexual Violence](#).

The next phase of the campaign will focus on the implementation of The Hague Principles, including among others in national settings. A pilot project will be carried out in Colombia aiming to raise awareness about The Hague Principles through advocacy, public awareness campaigns, and expert meetings. The project will be implemented with the support of a local partner. The Programme Consultant will be charged with coordinating the implementation of the project.

This is a **part-time** position for a period of **six months**. Professional fluency in **Spanish** is required. Applications close on **20 April 2020**.

Main tasks and responsibilities

- Develop strategic resources and materials for the implementation of The Hague Principles on Sexual Violence in Colombia, including an advocacy toolkit;
- Foster and maintain partnerships with national stakeholders including civil society partners and legal practitioners;
- Coordinate meetings with civil society organisations, prosecutors and other relevant stakeholders to develop strategies on the use of The Hague Principles.

The Programme Consultant reports to the Senior Advocacy Adviser.

Qualifications and experience

- University degree required and advanced university degree preferred in international development, project management, gender studies, social science, law or another related field;
- 3-5 years of professional experience relevant to this post; including demonstrated advocacy experience;
- Excellent communication skills and effective interpersonal skills, with the proven ability to establish and maintain positive working relationships;
- Familiarity with gender and legal analysis;
- Ability to absorb and analyse material quickly to prioritise focus areas and relevance;
- Familiarity with the Rome Statute of the ICC and the work of the ICC;
- Highly developed research, writing and editorial skills with experience in developing high quality material suitable for publication;
- Attention to accuracy and detail with demonstrated ability to work and multitask well under pressure regarding deadlines, workload and unexpected developments;



- Ability and willingness to travel internationally;
- Familiarity with the human rights situation in Colombia is an asset;
- Experience with social media in a professional context is an asset.

Language skills

Excellence in written and spoken Spanish. Professional working proficiency in English.

Conditions

This is a part-time consultancy post (20-25 hours a week) for a period of six months. Women's Initiatives will be engaging the consultant as an independent contractor, the consultant will be liable for any relevant taxes owed. The start date would be 27 April 2020 or shortly thereafter, in consultation with the successful candidate.

How to apply

Please send the following by **20 April, 13:00** (The Hague time):

- A curriculum vitae;
- A one-page cover letter describing your relevant experience and suitability for the post; and
- Names and contact details of three references.

Apply **via email** to hr@4genderjustice.org with the subject line: Programme Consultant Application.

Women's Initiatives is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

Only short-listed individuals will be invited for an interview. No phone calls or email enquiries please.

