

## Vacancy: Communications Officer

**Contract:** short-term (3 months) *initial* employment contract under Dutch law, 32-38 hours a week

**Type:** early to mid-career

**Location:** WIGJ's office in The Hague, The Netherlands, or remote

**Starting date:** ASAP or in agreement with the successful candidate

**Remuneration range:** 3200-3800 EUR *gross* per month, commensurate with the candidate's experience

**Application deadline:** 12 May 2024

### Background:

Women's Initiatives for Gender Justice (WIGJ) is an international feminist human rights organisation that advocates for gender justice through the International Criminal Court (ICC) and other justice mechanisms. WIGJ contributes to the discourse on gender-based crimes in international criminal law and supports efforts to bring justice to survivors of mass atrocity crimes. WIGJ's advocacy is informed by an engagement with civil society, human rights defenders and legal experts, which allows for a nuanced understanding of the challenges and complexities in addressing gender-based crimes.

WIGJ seeks a Communications Officer to enhance its digital presence and lead the creation of its new website. The Communications Officer will also improve outreach and engagement with the public and stakeholders in promoting gender justice related developments in international criminal justice.

### Role overview:

The Communications Officer will be responsible for overseeing the content creation, renewal, and management of the organization's website and social media profiles. The Communications Officer will collaborate closely with the WIGJ team to ensure that our digital communications effectively convey our mission and advocacy efforts.

### Key responsibilities:

- Develop and implement a comprehensive communications strategy, including by:
  - Renewing the organization's website;
  - Managing the organization's social media accounts;
  - Producing written and multimedia content for a variety of platforms;
  - Monitoring digital trends and analytics to guide WIGJ strategy;
  - Evaluating the effectiveness of communication efforts;
- Collaborate with the team to highlight key initiatives and success stories; and
- Manage communication efforts for projects and events.

### Qualifications:

- Proven experience in a communications role, including professional management of social media platforms and websites;
- Affinity with gender justice and international justice;
- Excellent writing and editing skills in English; and
- Strong organizational skills and the ability to manage multiple projects simultaneously.

## WOMEN'S INITIATIVES FOR GENDER JUSTICE

### What we offer:

- Collaborative Environment: You will join a team of dedicated professionals and have the chance to work closely with civil society, human rights defenders, and legal experts, enriching your understanding and strategic approach to advocacy.
- Healthy Working Conditions: We pride ourselves on our work culture. This includes actively supporting a healthy work-life balance and accommodating different working styles and hours, as well as a generous paid leave package.
- Professional Growth: This role provides significant opportunities for early to mid-career professionals to hone their skills in digital communications within an international legal context.
- Impact: You will contribute to global advocacy for gender justice, working on initiatives that have an impact on international justice mechanisms and support for survivors of gender-based crimes.

### How to apply:

Please send the following by 12 May 2024, 13:00 CET (The Hague time)

- A curriculum vitae;
- A one-page cover letter describing your relevant experience and suitability for the post; and
- Names and contact details of two references.

Apply via email to [hr@4genderjustice.org](mailto:hr@4genderjustice.org) with the subject line: Communications Officer.

Women's Initiatives for Gender Justice is committed to creating a diverse environment. Applications are accepted without distinction on any grounds.

Short-listed individuals will be invited for an interview.

Thank you for your interest.